

**MINUTES**

**CIVIL SERVICE COMMISSION MEETING**

**Wednesday, September 28, 2016, at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

**9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

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**10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:12 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, September 21, 2016, for approval  
APPROVED.

Consideration of Consent Calendar  
ADOPTED.

Unfinished Business

1. *Petition of **MICHELE LANDA** for a hearing on her **discharge**, effective October 5, 2015, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 15-290.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI E. ROSS, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **FABIAN ESCALANTE** for a hearing on his **discharge**, effective March 19, 2012, from the position of Information Technology Specialist II, Sheriff's Department, **Case No. 12-099**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID BEAUVAIS, TO SUSTAIN THE DEPARTMENT.
3. *Petition of **LESLIE JOHNSON** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective February 7, 2014, and his **discharge**, effective November 3, 2014, from the position of Custodian, Department of Health Services, LAC+USC Medical Center, **Case No. 14-373**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO SUSTAIN THE DEPARTMENT.
4. *Petition of **GONZALO CHACON** for a hearing on his ten (10) day **suspension**, effective June 13, 2016, from the position of Grounds Maintenance Supervisor, Department of Parks and Recreation, based on his claim of a Civil Service Rule 25 violation, **Case No. 16-174**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. THE COMMISSION VOTED TO SEAL THE MEDICAL RECORDS.
5. *Amended petition of **HEBA DARGHLI** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Eligibility Supervisor, based on her claim of Civil Service Rule 25 violation, **Case No. 16-93**.*  
DENIED.
6. *Amended petition of **NATHANAEL GRIFFITH** for a hearing on his **medical disqualification** in the examination for Ocean Lifeguard, **Case No. 16-108**.*  
DENIED.

New Business

7. *Petition of **RICKY BROWN** for a hearing on his **reduction**, effective June 10, 2016, from the position of Warehouse Worker III to Warehouse Worker I, Sheriff's Department, **Case No. 16-193**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

8. *Petition of **KAYLA WILLIAMS** for a hearing on her **probationary discharge**, effective June 29, 2016, from the position of Intermediate Typist Clerk, Probation Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 16-196**.*  
THE COMMISSION CONTINUED THIS ITEM FOR TWO (2) WEEKS, IN ORDER FOR THE PETITIONER TO REVIEW THE DEPARTMENT'S RESPONSE.
9. *Petition of **ALEXIS MATTHEWS** for a hearing on the **written score** received in the examination for Group Supervisor, Nights, **Case No. 16-121**.*  
HEARING DENIED.

Miscellaneous

10. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED THE MEETING AT 11:26 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

11. *Petitioner's request for a hearing on his **discharge**, effective January 15, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-23**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT D. STEINBERG, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.
12. *Petitioner's request for a hearing on his seven (7) day **suspension**, effective April 13, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-105**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT KILPATRICK, TO SUSTAIN THE DEPARTMENT.
13. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective September 14, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-260**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES J. POST, TO SUSTAIN THE DEPARTMENT.

### New Business

14. *Petitioner's request for a hearing on his eight (8) day **suspension**, effective July 18, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-195**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
15. *Petitioner's request for a hearing on his **reduction**, effective July 10, 2016, from the position of Sergeant to Sergeant Sheriff, Sheriff's Department, **Case No. 16-197**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
16. *Petitioner's request for a hearing on his **discharge**, effective June 30, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-194**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED THE MEETING AT 11:26 A.M.

Legal Advisor:  
Ed Lewis

Head, Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Luz Delgado

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON OCTOBER 5, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director